Law No. (22) of 2021

Concerning the Dubai Cares Foundation¹

We, Mohammed bin Rashid Al Maktoum, Ruler of Dubai,

After perusal of:

Law No. (3) of 2003 Establishing the Executive Council of the Emirate of Dubai; and

Law No. (4) of 2008 Establishing the Dubai Cares Foundation,

Do hereby issue this Law.

Title of this Law Article (1)

This Law will be cited as "Law No. (22) of 2021 Concerning the Dubai Cares Foundation".

Definitions Article (2)

The following words and expressions, wherever mentioned in this Law, will have the meaning indicated opposite each of them unless the context implies otherwise:

Emirate: The Emirate of Dubai.

Ruler: His Highness the Ruler of Dubai.

Executive Council: The Executive Council of the Emirate of Dubai.

Dubai Cares: The Dubai Cares Foundation.

Board of Directors: The board of directors of Dubai Cares.

CEO: The chief executive officer of Dubai Cares.

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¹Every effort has been made to produce an accurate and complete English version of this legislation. However, for the purpose of its interpretation and application, reference must be made to the original Arabic text. In case of conflict, the Arabic text will prevail.

Scope of Application Article (3)

The provisions of this Law apply to the Dubai Cares Foundation established pursuant to the above-mentioned Law No. (4) of 2008 as a non-profit and non-governmental foundation having legal personality, financial and administrative autonomy, and the legal capacity required to undertake all acts and dispositions that ensure the achievement of its objectives.

Head Office of Dubai Cares Article (4)

The head office of Dubai Cares will be located in the Emirate. Dubai Cares may, pursuant to a resolution of the Board of Directors, establish branches and offices within and outside of the Emirate.

Objectives of Dubai Cares Article (5)

Dubai Cares will have the following objectives:

- 1. to contribute to promoting the Emirate as a leading international hub for providing the necessary aid to the needy;
- 2. to support volunteer work within and outside of the Emirate, and increase community awareness of its importance, in coordination with the concerned entities in the Emirate;
- 3. to contribute to supporting and funding sustainable human development efforts;
- 4. to contribute to supporting and empowering civil societies worldwide, including women and children, by entering into partnerships with local and international civil society organisations; and
- 5. to contribute to supporting international efforts to combat poverty worldwide, and to protect and enhance human dignity.

Functions of Dubai Cares Article (6)

For the purpose of achieving its objectives, Dubai Cares will have the duties and powers to:

1. develop the policies and strategic plans required to support the endeavours and work of Dubai Cares, and to enable it to achieve its objectives and accomplish its noble mission, in coordination with the concerned entities in the Emirate;

- 2. implement the initiatives and programmes aimed at raising awareness of the importance of volunteer work and supporting sustainable human development efforts;
- contribute to achieving the United Nations Sustainable Development Goals by ensuring the provision of inclusive and quality education, promoting lifelong learning, supporting future employment, supporting early childhood and youth skill development programmes, and focusing on education, including higher education, in emergencies and protracted crises;
- 4. enter into partnerships with local, regional, and international entities in areas related to the work of Dubai Cares; and coordinate with them on all matters related to the achievement of the objectives of Dubai Cares;
- 5. launch pilot initiatives and programmes with a view to providing useful and valuable models for governments, policy makers, and civil society;
- 6. contribute to capacity development at the national level through supporting the entities concerned in education, and focusing on monitoring, evaluation, and learning;
- 7. organise symposia, conferences, training courses and programmes, and workshops related to the work of Dubai Cares; and issue printed material and publications that contribute to the achievement of the objectives of Dubai Cares;
- 8. raise donations for Dubai Cares in accordance with the legislation in force in the Emirate;
- 9. purchase, take lease of, and own movable and immovable property as required to enable Dubai Cares to perform its duties and achieve its objectives; and dispose of that property by all means of legal disposition; and
- 10. exercise any other duties or powers required for the achievement of the objectives of Dubai Cares, as assigned to it by the Ruler or the Chairman of the Executive Council.

Organisational Structure of Dubai Cares Article (7)

Dubai Cares will have the following organisational levels:

- 1. the Board of Directors; and
- 2. an executive body.

Formation of the Board of Directors Article (8)

Dubai Cares will have a Board of Directors comprised of a chairman, a vice chairman, and a number of experienced, competent, and specialised members. The number of the Board of Directors members may neither be less than five (5) nor more than nine (9), including the chairman and vice chairman of the Board of Directors. Members of the Board of Directors will be appointed pursuant to a decree of the Ruler for a renewable term of three (3) years.

Functions of the Board of Directors Article (9)

- a. The Board of Directors is the highest authority supervising Dubai Cares, the achievement of its objectives, and the management of its affairs. In particular, the Board of Directors will have the duties and powers to:
 - 1. develop, and supervise the implementation of, the strategic direction; the general policy; and the strategic, development, and operational plans of Dubai Cares;
 - 2. approve the draft annual budget and financial statements of Dubai Cares;
 - 3. approve the organisational structure of Dubai Cares;
 - 4. approve the resolutions, bylaws, and regulations governing the administrative, financial, and technical work of Dubai Cares, including its human resources regulations;
 - 5. approve the projects, initiatives, programmes, activities, and awareness campaigns that contribute to the achievement of the objectives of Dubai Cares;
 - 6. review reports on the work, activities, and achievements of Dubai Cares, including the annual, financial, and performance reports;
 - 7. assess and follow up the performance of the executive body of Dubai Cares;
 - 8. review the reports related to work progress at Dubai Cares and make the appropriate decisions in respect thereof;
 - 9. establish the rules for raising donations for Dubai Cares and spending them for their intended purposes, in accordance with the legislation in force in the Emirate;

- 10. seek assistance from experts and specialists, as it deems appropriate, to enable it to perform its duties;
- 11. establish the rules for purchasing, taking lease, and acquiring the ownership of the movable and immovable property required to enable Dubai Cares to perform its duties and achieve its objectives. This includes the rules for investing or disposing of that property by all means of legal disposition;
- 12. appoint, dismiss, and determine the remuneration of, external auditors; and review the reports and notes submitted by these auditors at the end of each financial year; and
- 13. exercise any other duties or powers required for the achievement of the objectives of Dubai Cares, as assigned to it by the Ruler or the Chairman of the Executive Council.
- b. The Board of Directors may delegate any of its powers under paragraphs (a)(4) and (a)(5) of this Article to the CEO, provided that the delegation is in writing and specific.

Meetings of the Board of Directors Article (10)

- a. The Board of Directors will convene at the invitation of its chairman, or vice chairman if the chairman is absent, at least once every two (2) months and where necessary. Meetings of the Board of Directors will be valid if attended by the majority of its members, provided that the chairman or vice chairman is in attendance.
- b. Resolutions and recommendations of the Board of Directors will be passed by majority vote of the attending members; and in the event of a tie, the chair of the meeting will have a casting vote. Meetings, resolutions, and recommendations of the Board of Directors will be recorded in minutes of meetings signed by the chair of the meeting and attending members.
- c. The Board of Directors may invite experts and specialists, as it deems appropriate, to attend its meetings. These experts and specialists will not have a vote in the deliberations of the Board of Directors.
- d. A rapporteur will be appointed to the Board of Directors by its chairman. The rapporteur will be responsible for sending meeting invitations to members of the Board of Directors; preparing its meeting agendas; recording its minutes of meetings; following up the implementation of its resolutions and recommendations; and performing any other duties assigned to him by the chairman of the Board of Directors.

e. The vice chairman of the Board of Directors will act as its chairman where the chairman is absent or becomes incapable of performing his duties.

Executive Body of Dubai Cares Article (11)

- a. Dubai Cares will have an executive body comprised of the CEO and a number of administrative, finance, and technical employees.
- b. The executive body of Dubai Cares will be responsible for the operational and technical work of Dubai Cares, and for following up the implementation of the resolutions issued by the Board of Directors.
- c. The procedures and terms of appointment, and all employment rights and duties, of the employees of the executive body of Dubai Cares will be determined pursuant to the relevant human resources regulations approved by the Board of Directors.

Appointment and Functions of the CEO Article (12)

- a. The CEO will be appointed by a resolution of the chairman of the Board of Directors.
- b. The CEO will be directly responsible to the Board of Directors for exercising the duties assigned to him under this Law; the resolutions, regulations, and bylaws issued in pursuance hereof; and other legislation in force in the Emirate.
- c. The CEO will have the duties and powers to:
 - 1. propose the general policy, and the strategic, development, and operational plans of Dubai Cares; and submit the same to the Board of Directors for approval;
 - 2. follow up the implementation of the approved general policy of Dubai Cares and the resolutions and recommendations issued by the Board of Directors;
 - 3. prepare the draft annual budget and financial statements of Dubai Cares; and submit the same to the Board of Directors for approval;
 - 4. propose the organisational structure of Dubai Cares, and submit the same to the Board of Directors for approval;
 - 5. draft the resolutions, bylaws, and regulations governing the financial, administrative, and technical work of Dubai Cares; and submit the same to the Board of Directors for approval;

- 6. develop the projects, programmes, and initiatives of Dubai Cares, or those supported by Dubai Cares or in which it participates; submit them to the Board of Directors for approval; and supervise the implementation of the same;
- 7. supervise the daily work of Dubai Cares and its executive body, and appoint competent and specialised employees;
- 8. submit periodic reports on the performance of Dubai Cares to the Board of Directors to make the appropriate decisions in respect thereof;
- 9. represent Dubai Cares before third parties and conclude the contracts and agreements required for the achievement of its objectives, in accordance with the relevant powers granted to him by the Board of Directors; and
- 10. exercise any other duties or powers assigned or delegated to him by the Board of Directors.

Financial Resources of Dubai Cares Article (13)

The financial resources of Dubai Cares will consist of:

- 1. the grants, gifts, and donations approved by the Board of Directors;
- 2. returns on the investment of the property of Dubai Cares; and
- 3. any other financial resources approved by the Board of Directors.

Accounts and Financial Year of Dubai Cares Article (14)

- a. In managing its accounts and records, Dubai Cares will apply the relevant accounting rules and principles approved by the Board of Directors.
- b. The financial year of Dubai Cares will commence on 1 January and will end on 31 December of each year.

Issuing Implementing Resolutions Article (15)

The chairman of the Board of Directors will issue the resolutions required for the implementation of the provisions of this Law.

Supersession and Repeals Article (16)

- a. This Law supersedes the above-mentioned Law No. (4) of 2008.
- b. Any provision in any other legislation is hereby repealed to the extent that it contradicts the provisions of this Law.
- c. The resolutions and bylaws issued in implementation of the above-mentioned Law No. (4) of 2008 will continue in force to the extent that they do not contradict this Law, until new superseding resolutions and bylaws are issued.

Publication and Commencement Article (17)

This Law will be published in the Official Gazette and will come into force on the day on which it is published.

Mohammed bin Rashid Al Maktoum Ruler of Dubai

Issued in Dubai on 18 November 2021 Corresponding to 13 Rabi al-Thani 1443 A.H.