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| Ruler: | His Highness the Ruler of Dubai. |
| Government: | The Government of Dubai. |
| Executive Council: | The Executive Council of the Emirate of Dubai. |
| SCDGS: | The Supreme Committee for Development of the Government Sector in the Emirate of Dubai formed pursuant to this Decree. |
| Chairman: | The chairman of the SCDGS. |
| General Secretariat: | The general secretariat of the Executive Council. |
| Government Entity: | Any of the Government departments, public agencies or corporations, Government councils, public authorities, or similar entities. |
| Project: | The Government Sector Development Project. |

Formation of the SCDGS

Article (2)

Pursuant to this Decree, a supreme committee named the "Supreme Committee for Development of the Government Sector in the Emirate of Dubai" is formed under the chairmanship of His Highness Sheikh Maktoum bin Mohammed bin Rashid Al Maktoum, Deputy Ruler of Dubai; and with the membership of:

1. His Highness Sheikh Ahmad bin Saeed Al Maktoum, as vice chairman;
2. the Secretary General of the Executive Council, as Member;
3. the Director General of the Department of Finance, as Member;
4. the Director General of the Dubai Government Human Resources Department, as Member; and
5. the Secretary General of the Supreme Legislation Committee in the Emirate of Dubai, as Member.

Objectives of the SCDGS Article (3)

The SCDGS will have the following objectives:

1. to bring into focus the pivotal and key role of the Government and Government Entities;
2. to enhance the governance of the Government apparatus of the Emirate, and approve the restructuring plans of strategic sectors in a manner that reflects good governance and enhances the effectiveness and efficiency of these sectors;
3. to develop the Government apparatus of the Emirate; and increase its efficiency, effectiveness, and agility;
4. to identify and determine the main duties and functions of, and enhance coordination among, Government Entities in order to enhance their efficiency and improve the quality of their services; and
5. to promote the efficient use of Government resources, and achieve Government rationalisation.

Functions of the SCDGS Article (4)

For the purpose of achieving its objectives, the SCDGS will have the duties and powers to:

1. approve, under the general supervision of the Chairman of the Executive Council, the vision and strategic objectives of the Project;
2. ensure that the Project is implemented in accordance with the set plans and is aligned with the Government priorities and orientations, and that it achieves its approved objectives in this respect;
3. approve the comprehensive plan of the Project based on the prescribed implementation phases, including approval of the deliverables and timeline of each phase; the duties and roles of the sub-committees and work teams formed by the SCDGS; the budgets allocated for Project implementation; and the relevant deliverables and recommendations submitted to the SCDGS;

4. follow up the Project completion, monitor its progress and completion phases, and issue the necessary directives on the obstacles and difficulties that may be encountered in any of the Project phases;
5. review and evaluate the deliverables of each approved phase of the Project, and submit the final deliverables to the Ruler or his authorised representative for approval;
6. ensure the availability of the financial and human resources, the data, and the information required for the implementation of the Project in accordance with the approved priorities;
7. form committees and work teams pursuant to resolutions issued by the Chairman, which determine the duties, powers, terms of reference, and all other matters related to these committees and work teams;
8. seek assistance from the experts and specialists as it deems appropriate, provided that they do not have a vote in its deliberations;
9. submit periodic reports on the Project and on its achieved outcomes to the Chairman of the Executive Council; and
10. exercise any other duties or powers assigned to it by the Ruler or the Chairman of the Executive Council.

Meetings of the SCDGS Article (5)

The SCDGS will convene at the invitation of the Chairman, or vice chairman where the Chairman is absent, at the time and place he determines. The SCDGS will pass its resolutions unanimously or by majority vote of its Members.

Rapporteur of the SCDGS Article (6)

- a. A rapporteur will be appointed to the SCDGS by the Secretary General of the Executive Council from amongst the employees of the General Secretariat.
- b. The SCDGS rapporteur will have the duties to:

1. prepare the SCDGS meeting agendas in accordance with the rules approved by the Chairman in this respect, and notify the SCDGS Members of the same within sufficient time prior to meetings;
2. send invitations to the Members of the SCDGS to attend its meetings at the time and place determined by the Chairman;
3. draft minutes of the SCDGS meetings, have them signed by the SCDGS Members, and submit the same to the Chairman for approval;
4. coordinate with the General Secretariat to follow up the implementation of the resolutions, recommendations, and directives of the SCDGS; and
5. perform any other duties assigned to him by the Chairman.

Duties of the General Secretariat Article (7)

In accordance with its functions under the legislation in force, the General Secretariat will perform all the duties required for facilitating the work of the SCDGS. In particular, the General Secretariat will:

1. submit periodic reports to the SCDGS on the progress of the Project;
2. seek the assistance of experts and specialists, as it deems appropriate, to give opinion and advice on technical and specialised matters referred to the SCDGS;
3. provide technical, administrative, and secretarial support to the SCDGS;
4. conduct technical review of all the matters listed on the SCDGS meeting agendas, in coordination with the entities represented in the SCDGS; and prepare the necessary reports in this respect;
5. follow up the implementation of the resolutions, recommendations, and directives of the SCDGS;
6. follow up the work of the sub-committees and work teams formed by the Chairman, and submit to the SCDGS the recommendations, observations, and reports issued by the these sub-committees and work teams;
7. follow up the documentation, archiving, and classification of the paper and electronic documents used by and circulated within the SCDGS; and

8. perform any other duties assigned to it by the Chairman or the SCDGS.

Duties of the Department of Finance Article (8)

In accordance with its functions under the legislation in force, the Department of Finance will perform all the duties required for facilitating the work of the SCDGS. In particular, the Department of Finance will:

1. contribute to developing the comprehensive plan of the Project;
2. conduct technical review of all the matters listed on the SCDGS meeting agendas, and provide opinion and advice on financial and specialised matters referred to the SCDGS;
3. participate in, and provide support during, the technical meetings dedicated to reviewing the financial aspects of the Project, including the planning and implementation of the budget, management of assets, and other technical matters related to the Project implementation;
4. implement the resolutions, recommendations, and directives issued by the SCDGS in respect of matters that fall within the jurisdiction of the Department of Finance;
5. develop the guidebooks and templates required for the implementation of the Project; and
6. perform any other duties assigned to it by the Chairman or the SCDGS.

Duties of the DGHR Article (9)

In accordance with its functions under the legislation in force, the Government of Dubai Human Resources Department (the "DGHR") will perform all the duties required for facilitating the work of the SCDGS. In particular, the DGHR will:

1. contribute to developing the comprehensive plan of the Project;
2. conduct technical review of all the matters listed on the SCDGS meeting agendas, and provide opinion and advice on technical and specialised matters referred to the SCDGS;

3. participate in, and provide support during, the technical meetings dedicated to reviewing aspects of the Project, particularly human resources governance and planning; evaluation of posts; job load analysis, and other technical issues related to the Project implementation;
4. consider the cases that need to be addressed by terminating the service of some employees due to restructuring, or by developing plans for redistribution of human resources; proposing the appropriate solutions to these cases; and submitting the same to the SCDGS for approval;
5. implement the resolutions, recommendations, and directives issued by the SCDGS in respect of the matters that fall within the DGHR jurisdiction;
6. develop the guidebooks and templates required for the implementation of the Project; and
7. perform any other duties assigned to it by the Chairman or the SCDGS.

Duties of the SLC **Article (10)**

In accordance with its functions under the legislation in force, the Supreme Legislation Committee in the Emirate of Dubai (the “**SLC**”) will perform all the duties required for facilitating the work of the SCDGS. In particular, the SLC will:

1. contribute to developing the comprehensive plan of the Project;
2. conduct technical review of all the matters listed on the SCDGS meeting agendas, and provide opinion and advice on technical and specialised matters referred to the SCDGS;
3. participate in, and provide support during, the technical meetings dedicated to reviewing the legislative and legal aspects of the Project, particularly drafting, considering, reviewing, and interpreting regulatory legislation; preparing draft legislation on the implementation of all aspects associated with the Project; reviewing contracts and agreements, and stating the obligations of the Government and Government Entities with respect to the implementation of the Project; and other technical matters that are relevant to the implementation of the Project;
4. consider the legal standing of the Government Entities involved in the Project; propose the appropriate course of action in respect thereof; and submit the same to the SCDGS for approval;

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5. implement the resolutions, recommendations, and directives issued by the SCDGS in respect of the matters that fall within the SLC jurisdiction;
6. develop the guidebooks and templates required for the implementation of the Project; and
7. perform any other duties assigned to it by the Chairman or the SCDGS.

Cooperation with the SCDGS Article (11)

For the purposes of enabling the SCDGS to achieve its objectives and perform its duties under this Decree and the resolutions issued in pursuance hereof, all Government Entities must fully cooperate with the SCDGS and with its sub-committees and work teams. Government Entities must also provide the data, information, statistics, and documents as requested and deemed necessary by the SCDGS for the implementation of the Project; and must give utmost priority to the SCDGS requests.

Financial Appropriations Article (12)

The Department of Finance must provide the financial appropriations required to enable the SCDGS to perform its duties and functions under this Decree.

Issuing Implementing Resolutions Article (13)

The Chairman will issue the resolutions required for the implementation of the provisions of this Decree.

Repeals Article (14)

Any provision in any other legislation will be repealed to the extent that it contradicts the provisions of this Decree.

Commencement and Publication
Article (15)

This Decree comes into force on the day on which it is issued, and will be published in the Official Gazette.

Mohammed bin Rashid Al Maktoum

Ruler of Dubai

Issued in Dubai on 23 September 2020

Corresponding to 6 Safar 1442 A.H.